

Code of Ethics

Application and Structure of the Code of Ethics

- 1. All members of Equestrian Bahamas shall be bound by this Code of Ethics.
- 2. The Code of Ethics consists of three parts:
 - I. The Preamble
 - II. The Code of Conduct
 - III. Further Expectations of an Equestrian Bahamas member.

The Code of Conduct is mandatory in character and is enforceable.

Preamble

We believe:

• That equestrian sport is based on a partnership between horse and human athlete;

• That it is the right and responsibility of Equestrian Bahamas to set standards in matters of ethics, sportsmanship and the welfare of the horse and in all matters under its jurisdiction;

• That it is desirable to define ethical practices, to delineate unethical practices, to encourage good sportsmanship, fair play, safety and high ethical behavior and to warn, censure or bring to public attention and discipline those who commit acts detrimental to the best interests of stakeholders;

• That EB members should observe the spirit as well as the letter of this Code of Ethics;

• That membership is a privilege, not a right, and that violation of any element of the Code of Ethics may result in Equestrian Bahamas membership being suspended, terminated or rejected following appropriate disciplinary procedures.

Code of Conduct

All Equestrian Bahamas members shall support the enforcement of the rules of the Federation by:

- Personal knowledge and compliance
- Agreeing to report any alleged infractions and occasions of alleged abuse at EBsanctioned competitions

Animal Welfare and Rider Safety

1. All riders, trainers, owners and handlers shall uphold the welfare of the horse, regardless of value, as a primary consideration in all activities; this requires that horses be treated with kindness, respect and the compassion that they deserve, and that they never be subjected to mistreatment.

- 2. Safety, both of animal and of human, is of primary consideration and should be placed before the development of performance.
- 3. All members are responsible for ensuring, as far as is reasonably possible, the creation and maintenance of a safe environment for helpers and bystanders.

Fair Sport

- 4. The organizers of EB-sanctioned competitions, trainers, riders and all EB members shall operate within the rules of the Federation and uphold issues of fair play in equestrian sport.
- 5. The rules of good sportsmanship should be observed at all times, and no member shall act to the detriment of another, or their animal. Trainers should set a good example and recognize that they have a responsibility to instil good values and behaviour in their riders, and to discourage inappropriate behaviour in training and competition. Riders should learn to respond to success and failure in a dignified manner and treat opponents with respect.
- 6. Rules regarding the non-use of prohibited substances and equipment must be upheld.

Integrity

- 7. A member should issue public statements only in an objective and truthful manner.
- 8. No member shall act to the detriment of others or equestrian sport in a situation where the responsibility of their position places them in a conflict of interest.
- 9. Trainers should recognise that they are in a position where they gather personal information about riders in the course of a working relationship. This information should be treated respectfully and with confidentiality.
- 10. Equestrian Bahamas members are expected to show respect to others involved in the sport including judges, official and volunteers, other riders and teams, coaches, and clinicians, support staff, parents, spectators and equines.
- 11. No EB member will maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the professional reputation, prospects or business of their member body or of any other member body or coach.

Humanity

- 12. EB Members are expected to treat fellow members of the sport with a high degree of courtesy and respect regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion and belief, sex and/or sexual orientation.
- 13. Riders and coaches must never engage in or tolerate any form of bullying, and should always appropriately challenge bullying behaviour.
- 14. All members shall conduct themselves as positive ambassadors for equestrian sport in the wider community, in a manner which reflects the values and ethics of Equestrian Bahamas.

Further Expectations of an Equestrian Bahamas Member

Members are encouraged to continuously educate themselves and to take an active role in the activities of the Federation.

The EB member should strive to preserve and enhance the image of equestrian sport in The Commonwealth of the Bahamas and abroad.